

# THE EFFECTS OF DIFFERENT PERSONALITY TRAITS ON THE PERFORMANCE OF STUDENTS

*PDF | This study examined the effect of personality on academic motivation and academic performance. Participants were college students who.*

Keywords: Personality, conscientiousness, attitude, agreeableness, interpersonal relationships. In turn, most researchers and practitioners have seemingly—and understandably, given their perception of the state of the field—not studied the topic. Although these findings shed some light on the potential impact of personality variables on dimensions of job performance, we now return to the issue of the absolute magnitudes of the estimated true validity coefficients for these variables and the implications of these validities for the utility of the Big Five for personnel selection. In some ways, personality differences can facilitate interpersonal skills. As these samples are likely unrepresentative of the larger teacher population, the results of the studies they feature in may lack generalizability. Whenever I am asked to start a task, I start the job right away and complete it before the deadline. With better identification of intervening variables, the total effects of personality on job performance may emerge more strongly than the simple bivariate correlation coefficient has demonstrated. The s and early s witnessed the development of the taxonomy of personality traits the field had lacked. These people are more preferred in jobs which have high involvement with interpersonal skills such as customer service. Unfortunately, the characteristics usually investigated e. Our research indicated that there is a strong positive relationship between openness to experience, emotional stability, agreeableness, conscientiousness, job satisfaction and job performance. We also do not include studies with college instructors: These individuals likely constitute a distinct population relative to K&#12 teachers, as the path to this profession differs greatly from that followed by prospective K&#12 teachers, and many college instructors are less focused on teaching than other aspects of their careers e. Employees with positive attitudes approach work completely different than that of employees who have negative mindset. A total number of copies of questionnaires were administered to the respondents, while a total of copies were properly filled and returned for the data analysis. Determinants of interjudge agreement on personality traits: The Big Five domains, observability, evaluativeness, and the unique perspective of the self. When a co-worker falls sick, I go to his home to check whether he is alright. Sykes, personal communication, February 2, Accordingly, typological scores cannot be straightforwardly transformed into scores on the Big Five. In doing so, it is unique in offering direct and testable explanations of bi-directionality and situational specificity of personality&#12job performance relations, described above. Individuals who are high on the trait conscientiousness are usually disciplined, organized, and achievement oriented whereas those who are high on extraversion are usually sociable, assertive and talkative.